Subcommittee Chair's Duties and Responsibilities

www.astm.org







- ➤ At the end of this module, you will be able to serve effectively as a Subcommittee Chair by:
 - Handling administrative responsibilities
 - Conducting an effective and inclusive meeting
 - Preparing items for Sub and Main Committee ballots
 - Resolving negative votes effectively
 - ➤ Utilizing available resources at ASTM Headquarters

Role of the Subcommittee Chair



You serve as a:

- > Leader
- > Communicator
- ➤ Administrator
- ➤ Organizer





Responsibilities

- Conduct effective and inclusive meetings
- Record/Submit the meeting minutes
- Prepare items for ballot/submit ballot resolutions
- Handle inquiries on standards
- Roster Maintenance



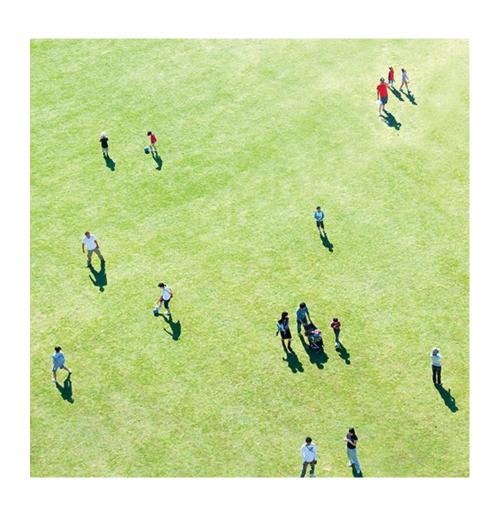
Subcommittee Officer Responsibilities

- Act in an impartial and inclusive manner in the performance of their duties.
- Consistent in conducting meetings in a professional manner and with respecting the participation by both members and attendees.

Appendix B: ASTM International Responsibilities of Membership

Impartial and Inclusive Leadership





An inclusive leader ensures that all team members:

Are given an opportunity to participate in the team's efforts

Are valued and respected

Provided opportunities to feel that they belong

 Can bring their authentic self to the task at hand

Examples of *HOW* to be in Inclusive



Effort

- Make a conscious and genuine effort to get to know each team member
 - Explore what each team member can contribute to the team, task, and organization
 - Be committed to being inclusive and the effort required
 - Enhance your cultural competency and be aware of your own biases
 - Be brave and have humility in the face of mistakes

Awareness

- Consider team members contributions and attributes:
 - Be curious about Life and Career Experiences
 - Reflect on how these experiences bring different types of value to the table
 - Apply what you learn and encourage members to consider and apply their own value attributes
 - Remember that marginalized individuals may be risk averse or more conservative in their contributions

Empathy

- Demonstrate empathy and compassion for others and self.
- Strive to create a sense of safety and openness within the team:
 - Enable voices
 - Open the discussions and encourage team member contributions
 - Support team members through connecting and empowering their work
 - Consider innovative ways to create an inclusive environment, like using closed captioning or other technology available

Practice Inclusivity!



- Being Inclusive and creating a sense of belonging within teams requires personal effort:
 - Grow your own social and cultural awareness
 - Practice self awareness and explore your own personal biases
 - Identify barriers to inclusion and work to remove them
 - Set the tone and model behaviors you expect from others
 - Support people in getting to know one another
 - Encourage knowledge sharing and being open to change
 - Explore different leadership styles to assist different situations or personalities
 - Practice, practice, practice!





- Welcome people by name connect with each person
- Seek out new members or guests joining
- Seek broad input; consider asking reserved members for their perspective
- Provide ways for perspectives to be gathered beyond standing up in the discussion.
- Set the tone/expectations Come ready to share, listen and learn
- Consider strategies when strong personalities do most of the talking
- Ask open ended questions
- Value each person independently
- Empower the whole team in being part of the process







Delegation of Responsibilities

The Subcommittee Vice Chair



> Chairs meetings in your absence

Assigns projects to <u>task group chair</u> and follows up on deadlines

> Answers correspondence

The Secretary



> Takes minutes

Collects task group reports

Distributes attendance lists

Assumes responsibilities as delegated by the Sub Chair







Subcommittee Chair

Administrative Duties

Duties



> Report to main committee on subcommittee actions

Process necessary information through the website

Provide meeting room requirements and audio/visual needs for next meeting

Inquiries on Standards



- ASTM membership and staff are prohibited from offering official interpretation of standards
- ➤ Official responses must follow <u>Section 16 of the ASTM Regulations</u>
- Inquiries can be handled informally by sub-chairs and technical contacts
- ➤ Do not use ASTM letterhead for the response

Inquiries on Standards cont.



> Be clear that the response is a personal opinion

ASTM does not provide interpretations of standards. While an ASTM member may offer a personal opinion in this regard, the only action a committee or subcommittee may take is to introduce a revision to the standard to further clarify its intent. If you feel that a revision to this standard would clarify the technical content, I encourage you to provide the subcommittee with that information.

I have provided your inquiry by copy to the Subcommittee Chairman for his consideration as a possible item of new business for the subcommittee. He may offer you his personal opinion on this matter. His response is his opinion and unless otherwise stated does not represent that of the committee or ASTM. I would invite you to consider joining in the work of this committee. You will find more information and an application for membership on our web site at www.astm.org.

Please let me know if I may be of further service in this regard.

Sincerely,

Roster Maintenance



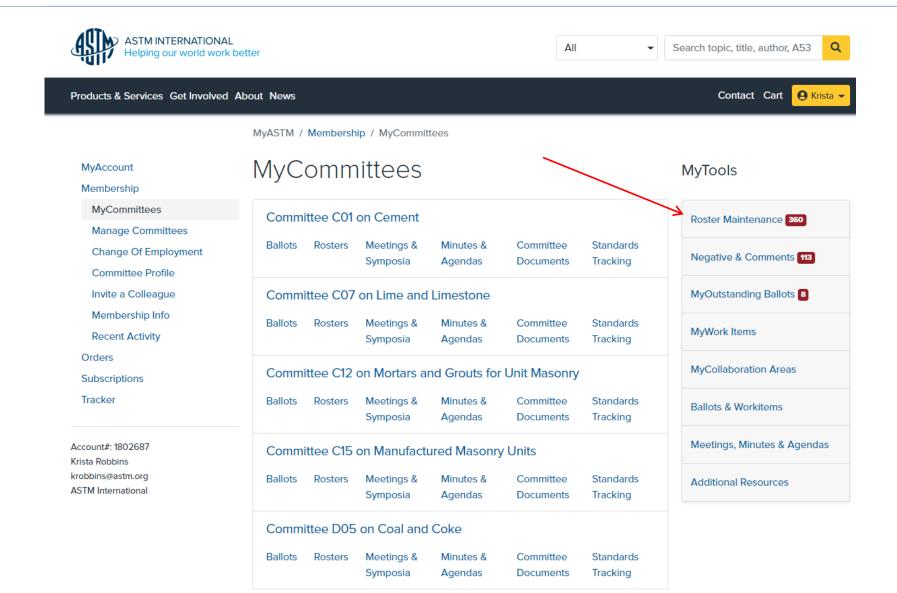
> Approve new members with classification and vote

Check balance and classifications of existing members

ASTM sends email notifications regarding new members and out-of-balance <u>rosters</u>

Roster Maintenance

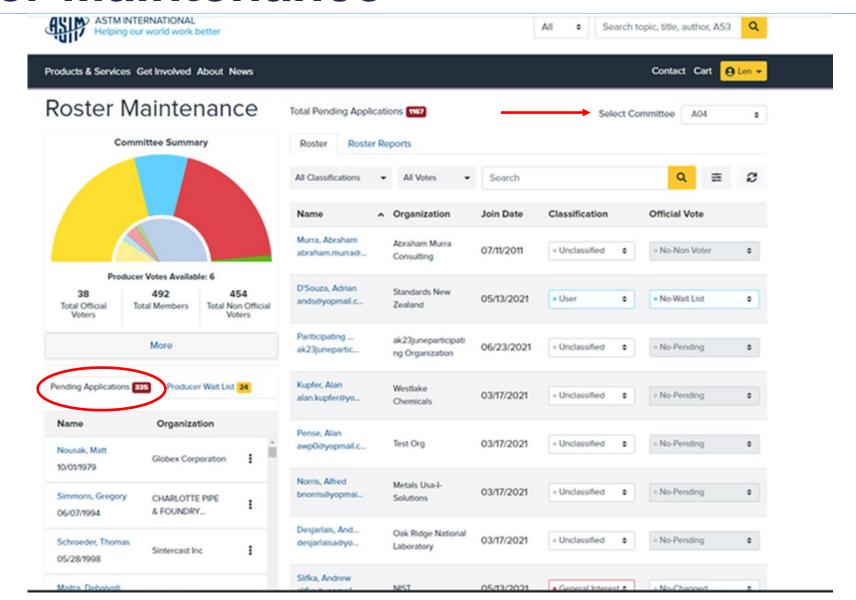






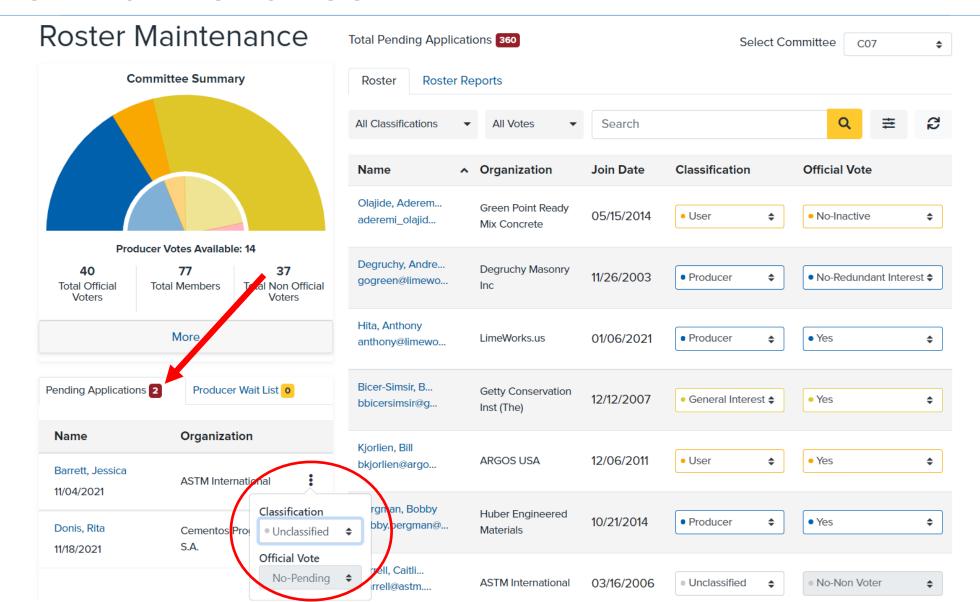








Roster Maintenance







Conducting a Meeting

Preparation for a Meeting



- > Review ballot results
- Review correspondence
- > Review minutes and action items from previous meeting
- Review status of your subcommittee's standards
- Update subcommittee roster/print attendance reports
 - ➤ If using the ASTM virtual platform (<u>WebEx</u>, etc.) discuss with your Staff Manager on how to obtain the attendance reports.
- Contact task group chair
- Contact staff manager
- Checklist

Why is an Agenda Important?



- Prepares chair
- Prepares attendees
- Travel approval
- Creates an interest
- Defines clear objectives
- Serves as a valuable organizational tool

The Agenda Includes:



- > Meeting date, time, location
- > Agenda/minutes approvals
- Agenda items with background/goals
- Unfinished/New business
- Utilize the Create My Agenda tool
- ➤ Member Website Tools

Create My Agenda



MyASTM / Membership / MyCommittees

MyAccount

Membership

MyCommittees

Manage Committees

Change Of Employment

Committee Profile

Invite a Colleague

Membership Info

Recent Activity

Orders

Subscriptions

Tracker

Account#: 1802687 Krista Robbins krobbins@astm.org ASTM International

MyCommittees

Committee C01 on Cement									
Ballots	Rosters	Meetings & Symposia	Minutes & Agendas	Committee Documents	Standards Tracking				
Committee C07 on Lime and Limestone									
Ballots	Rosters	Meetings & Symposia	Minutes & Agendas	Committee Documents	Standards Tracking				
Committee C12 on Mortars and Grouts for Unit Masonry									
Ballots	Rosters	Meetings & Symposia	Minutes & Agendas	Committee Documents	Standards Tracking				
Committee C15 on Manufactured Masonry Units									
Ballots	Rosters	Meetings & Symposia	Minutes & Agendas	Committee Documents	Standards Tracking				
Committee D05 on Coal and Coke									
Ballots	Rosters	Meetings & Symposia	Minutes & Agendas	Committee Documents	Standards Tracking				
Committee D07 on Wood									

MyTools



MyASTM / MyAgenda

Create My Agenda

Create Agenda

A subcommittee meeting agenda should be prepared and posted to the "MyASTM" website in advance of an ASTM meeting. This enables the subcommittee members to attend the meeting prepared to make decisions on specific actions. In addition, an agenda creates a specific interest in attending the meeting.



Create your Subcommittee Meeting Agenda:								
Subcommittee or Section: *	Select Subcom	Select Subcommittee 💙						
Meeting Date:*		■ MM/DD/YYY						
Meeting Location:*		(alphanumeric, separ	rated by commas)					
Start Time: *	8:00 AM 💙							
End Time: *	8:30 AM 💙							
		CREATE AGENDA	CLEAR					

Documentation:

For guidance on Preparing an Agenda, visit https://astm.org/media/pdf/Handbook 5-11-20.pdf

Templates: Main Committee, Executive Subcommittee

The following item topics will automatically be added to your Subcommittee Agenda. If desired, you can remove any of these items after Agenda creation.

- · Call to order and introduction of attendees
- · Approval of Agenda
- · Approval of Previous Meeting Minutes
- Membership Updates
- · Ballot Results (ballots closed since last meeting)
- · Outstanding Negatives Needing Resolution (prior to last meeting)
- · Standards Requiring Review
- · New Standard and Reinstatement Work Items (Not Currently on Ballot)
- · Revision and Withdrawal Work Items (Not Currently on Ballot)
- . Task Group Reports (Other than work items)
- Liaison Reports
- Old business
- New business

Create My Agenda





Meeting Agenda F08.22 on Camping Softgoods

Sub Chairman: Giblin, James F

Date and Time: July 27, 2018, 1:00 PM - 3:00 PM

Place: Salt Lake City, UT

- 1. Call to order and introduction of attendees
- The meeting will be conducted in accordance with the ASTM Antitrust Statement (see statement at the end of the agenda).
- 3. Approval of Agenda
- 4. Approval of Previous Meeting Minutes
- Membership Updates

Balance Report As of 06/12/2018 15:43 PM Producer Votes Available: 5

	Producer	User	Consumer	General Interest	Unclassified	Total
Official						
Voting Member	16	2	0	19	0	38
Non Official						
Voting Member	2	0	0	5	0	9
TOTAL	18	2	0	24	0	47

- 6. Ballot Results (since last meeting)
 - Main/Concurrent Items

F08 (18-01) 1 Items

F08 (18-01)_ITEM 001 WK55820 REVISION of F1955 Technical Contact:

Giblin, James F

Negatives

Hirschler, Marcelo M

Mays, Donald L

Short, Andrew L

Subcommittee Items

None ---

7. Standards Requiring Review

F1853-2013 Test Method for Measuring Sleeping Bag Packing Volume

Status: Ballot Action Required

F1932/F1932M-2013 Test Method for Measuring Sleeping Bag Loft

Status: Ballot Action Required

F1933-1998-2013 Specification for Illustrating the Footprint of a Backpacking or

Mountaineering Tent

Status: Ballot Action Required

- 8. New Standard and Reinstatement Work Items (Not Currently on Ballot)
 - WK51150 New Standard New Classification for Measurement and Communication (Reporting, Illustrating, Claims) of Backpacking, Mountaineering, and Camping Tents (Technical Contact: Giblin, James E.)
- Revision and Withdrawal Work Items (Not Currently on Ballot)
- 10. Task Group Reports (Other than Work Items)
- 11. Liaison Reports
- 12. Old Business



- 13. New Business/Committee Correspondence
- 14. Administrative Deadlines
- 15. Future Meetings

Event Name: November 2018 Committee Week
Dates: Tuesday, November 6th. 2018 - Friday, November 9th 2018
Location: Washington Hilton; Washington, DC US

16. Meeting Adjournment

Read Antitrust Statement

ASTM International is a not-for-profit organization and developer of voluntary consensus standards. ASTM's leadership in international standards development is driven by the contributions of its members: more than 30,000 technical experts and business professionals representing 135 countries.

The purpose of antitrust laws is to preserve economic competition in the marketplace by prohibiting, among other things, unreasonable restraints of trade. In ASTM activities, it is important to recognize that participants often represent competitive interests. Antitrust laws require that all competition be open and unrestricted.

It is ASTM's policy, and the policy of each of its committees and subcommittees, to conduct all business and activity in full compliance with international, federal and state antitrust and competition laws. The ASTM Board of Directors has adopted an antitrust policy which is found in Section 19 of ASTM Regulations Governing Technical Committees. All members need to be aware of and compliant with this policy. The Regulations are accessible on the ASTM website (http://www.astm.org/COMMIT/Regs.pdf) and copies of the antitrust policy are available at the registration desk.

For a complete list of standards see http://www.astm.org/COMMIT/SUBCOMMIT/F0822.htm

© ASTM International

Opening a Meeting



- > Start on time
- > Delegate the task of taking minutes if you don't have a subcommittee secretary
- Review <u>ASTM's Antitrust Statement</u> (included in the agenda)
- Announce that recording of any kind (audio or video) is not allowed in ASTM meetings (See Section 9.7 of the ASTM Regulations)
- Review the agenda/obtain agreement on the meetings objectives and goals
- Revise agenda if necessary
- Refer to section 19 of the ASTM Regulations

During the Meeting



- Use <u>ASTM Regulations</u>
- > Use Robert's Rules of Order
- Use time efficiently
- Use members effectively



How to Make a Motion



- Motion made
- Motion seconded
- Chair calls for discussion of the motion
- Chair calls for vote on the motion
- Officer Handbook (Red Book)
 - Refer to section: <u>Use of Motions at ASTM Meetings</u>

Role of the Chair



Remain neutral

Recognize attendees who wish to speak

Maintain order





State conclusions reached

Summarize assignments

Review requirements for next meeting

Submit Meeting Minutes



MyASTM / Membership / MyCommittees

MyAccount

Membership

MyCommittees

Manage Committees

Change Of Employment

Committee Profile

Invite a Colleague

Membership Info

Recent Activity

Orders

Subscriptions

Tracker

Account#: 1802687 Krista Robbins krobbins@astm.org ASTM International

MyCommittees

Committee C01 on Cement Ballots Rosters Meetings & Minutes & Committee Standards Tracking Symposia Agendas Documents Committee C07 on Lime and Limestone Ballots Rosters Meetings & Minutes & Committee Standards Symposia Agendas **Documents** Tracking Committee C12 on Mortars and Grouts for Unit Masonry Meetings & Ballots Rosters Minutes & Committee Standards Symposia Agendas **Documents** Tracking Committee C15 on Manufactured Masonry Units Meetings & Standards Ballots Rosters Minutes & Committee Symposia Agendas Tracking Documents Committee D05 on Coal and Coke Ballots Rosters Meetings & Minutes & Committee Standards Symposia Agendas Tracking Documents Committee D07 on Wood

MyTools



Additional Resources

Enter Neg. Dispositions from Meeting

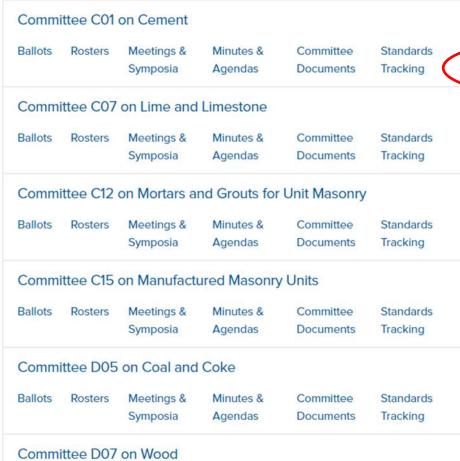


MyASTM / Membership / MyCommittees

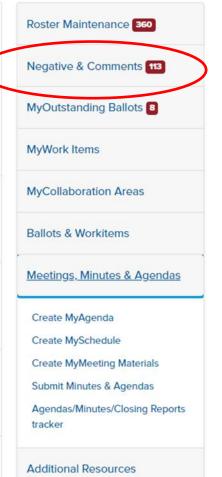
MyAccount Membership MyCommittees Manage Committees Change Of Employment Committee Profile Invite a Colleague Membership Info Recent Activity Orders Subscriptions Tracker Account#: 1802687 Krista Robbins krobbins@astm.org

ASTM International

MyCommittees



MyTools







Preparing Items

for

Ballot

Registering Work Items



Required to register upon initiation of work on new standards or revision to existing standards

No work item registration is needed for reapprovals, withdrawals or reinstatement

Monitoring New Work Items



Establish procedures for who will register work items within the subcommittee

Review content and authorize the posting of the work item to the web

Keep active work items current and delete dropped projects

Why Work Items?



Promote activity

Provide visibility

Serve as tracking number

> Initiate the "Standards Tracker" function

Registering a Work Item



MyASTM / Membership / MyCommittees

MyAccount

Membership

MyCommittees

Manage Committees

Change Of Employment

Committee Profile

Invite a Colleague

Membership Info

Recent Activity

Orders

Subscriptions

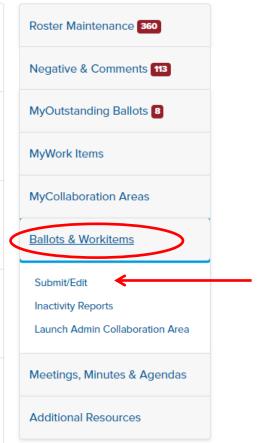
Tracker

Account#: 1802687 Krista Robbins krobbins@astm.org ASTM International

MyCommittees

Committee C01 on Cement Meetings & Minutes & Committee Standards Ballots Rosters Symposia Tracking Agendas Documents Committee C07 on Lime and Limestone Ballots Rosters Meetings & Minutes & Committee Standards Symposia Agendas Documents Tracking Committee C12 on Mortars and Grouts for Unit Masonry Ballots Rosters Meetings & Minutes & Committee Standards Symposia Agendas **Documents** Tracking Committee C15 on Manufactured Masonry Units Rosters Standards Ballots Meetings & Minutes & Committee Symposia Agendas **Documents** Tracking Committee D05 on Coal and Coke Ballots Rosters Meetings & Minutes & Committee Standards Symposia Agendas **Documents** Tracking Committee D07 on Wood

MyTools



Registering a Work Item



MyASTM / Membership / MyCommittees / Ballots & Work Items

MyAccount

Membership

MyCommittees

Manage Committees

Change Of Employment

Committee Profile

Invite a Colleague

Membership Info

Recent Activity

Orders

Subscriptions

Tracker

Account#: 1802687 Krista Robbins krobbins@astm.org ASTM International

ASTM Work Item	Registration	Area	and	Ballot	Item
Submittal					

Choose from the following options:

I need to register a Work Item for a Revision or New Standard.

Work Item registration is not required to submit a Reapproval, Withdrawal or Reinstatement action to ballot; go to Option 2 -Ballot Item Submittal

I need to Submit an Item to Ballot.

For Revisions and New Standards, please have a Work Item number. Go To Option 1 - Work Item Registration if WK registration is needed.

I need to Edit an existing Work Item or Update the Target Date.

Continue

Issuing a Ballot



41

>Subcommittee Ballot:

- ➤ Subcommittee Chair or their designees are authorized to initiate a subcommittee ballot
- Motion passed at a subcommittee meeting
- ➤ Rationale required for each ballot item
- Proposed new standards undergoing its initial round of balloting
- ➤ Revisions to an existing standard that subcommittee members believe warrant a subcommittee ballot

ASTM International

Issuing a Ballot



Concurrent Ballot:

- Revisions to an existing standard or new standards that have undergone at least one subcommittee ballot can be issued concurrently
- Concurrent ballots need to be approved by the main committee chair and the subcommittee chair
- Rationale required for each ballot item
- ➤ <u>Handling Negatives Votes</u>

Preparing New Drafts for Ballot



Use the standard templates

- ➤ Use the Form and Style Guide for:
 - Proper format of Test Methods, Specifications, Classification, Practices, Guides, and Terminology
- "Up Front" editing available via Headquarters

Preparing Revisions for Ballot



- > Register a work item
- ➤ A link to the Word document will be provided to the technical contact via webmaster.org
- A link to instructions on how to prepare the work item for ballot will also be provided
- Track Changes appear in the margin of the document
- Submitting entire standard is not necessary, only revised sections

Preparing a Rationale for Ballot



> Short, concise explanation for balloting the item

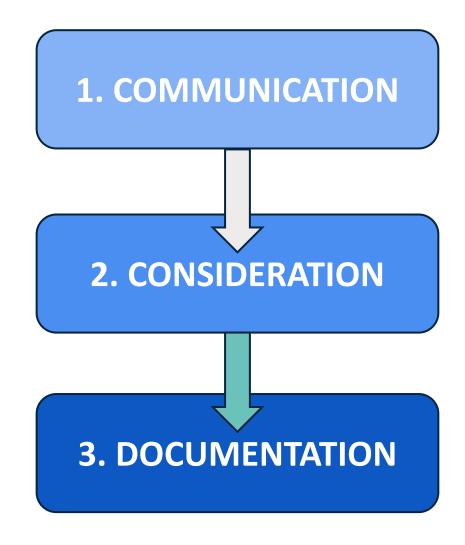
Previous ballot history

Changes made due to negative votes or comments

Include all contact information

Resolving Negatives Effectively





46

Communication



Contact the negative voter:

Before the ballot closes

- Before the meeting
- > After the meeting

Consideration



Discussion at a subcommittee meeting to determine the resolution of the negative.

Resolutions can also be determined via committee admin ballot.

Documentation



Document motions, vote count, and rationale in minutes

Respond to negative voter

Resolving the negative online

Additional training is provided on Balloting and Handling Negative Votes

Disposition of Negative



Persuasive

Withdrawn

Withdrawn with Editorial Change(s)

Not Related

Not Persuasive





Utilization of Available

Resources

Tools and Resources



- Form and Style Guide- Editorial (Blue Book)
- ➤ <u>ASTM Regulations</u> (Green Book)
- ➤ Officer Handbook (Red Book)
- ➤ Committee Bylaws (refer to individual committee)
- ➤ Virtual Classroom for Members
- ➤ Standard Templates
- ➤ Professional Development

Tools and Resources (cont'd)



WebEx/ Conference Call

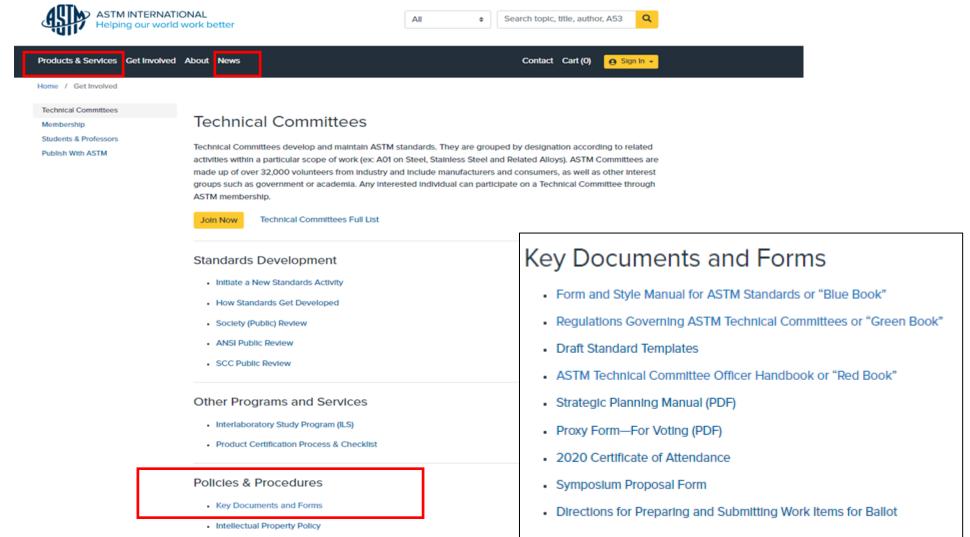
> Standards Tracking

Products and Services/ <u>updates</u>

Publicity (Standardization News/Press Releases)

Finding Resources Online





ASTM Staff Resources



- > Staff Manager and Administrative Assistant
- Communications (Publicity Request Form)
- Form and Style Guide- Editorial (Blue Book)
- > ASTM Regulations (Green Book)
- Officer Handbook (Red Book)
- ➤ Honors & Awards
- Interlaboratory Study Program (ILS)

- ➤ Product Certification Process & Checklist
- > Sustainability
- Emerging Professionals Program
- ➤ Contract & Project Management Services
- ➤ <u>Symposium Proposal Form</u>
- Safety Equipment Institute (SEI) and Certification
- ► <u>ASTM Proficiency Testing Program Testing (PTP)</u>
- ► ASTM Training and eLearning

- Key Documents and Forms
- Intellectual Property Policy
- Principles for Use of ASTM Intellectual
 Properties by Other Standards
- Patents
- > Trademarks
- Use of ASTM Letterhead
- Copyright/ Permissions
- Antitrust
- Interpretations
- Official Committee Responses

55

ASTM Logo Use

ASTM International

Review of Today's Objectives



- > Handling administrative responsibilities
- Conducting an effective and inclusive meeting
- Preparing items for sub and main committee ballot
- Resolving negatives effectively
- Utilizing ASTM resources





Good Luck in Your Important Role!





Questions?



ASTM INTERNATIONAL
Helping our world work better

Thank you for your attention!

www.astm.org